

Press Release

## Changes in the Dussmann Group Executive Board

- Sebastian Kabak will become new board member for the Care & Kids division and chairman of the Kursana management board on January 1, 2025

*Berlin, November 13, 2024* – Sebastian Kabak (42) will join the Dussmann Group Executive Board on January 1, 2025, and take over responsibility for the division Care & Kids, which comprises the business segments care for the elderly and childcare.

Dieter Royal, member of the Executive Board and CFO of the Dussmann Group, has held the position on an interim basis since the departure of Jörg Braesecke, who served on the board of Care & Kids for many years, at the end of 2023. Kabak will also become the new chairman of the Kursana management board. Since the beginning of the year, the role had been filled on an interim basis by Götz Leschonsky, the managing director of Kursana, in addition to his actual duties.

“We are delighted that Sebastian Kabak, a highly experienced nursing expert, join Kursana”, said Catherine von Fürstenberg-Dussmann, Chairwoman of Dussmann Group's Board of Trustees.

“The care sector operates in a challenging market environment with difficult regulatory conditions – and it fulfills an enormously important task for our aging society. Together, we will continue to pursue the goals of the Dussmann Group's 'Road to 2030' strategy for the Care & Kids division. We would like to express our sincere thanks to Dieter Royal and Götz Leschonsky for taking on this additional responsibility during the interim phase,” said Wolf-Dieter Adlhoch, CEO of Dussmann Group.

### **About Sebastian Kabak**

Sebastian Kabak comes from the nursing home operator Charleston, where he has been CEO since 2017. Previously he was already responsible for operations, sales and marketing there as Managing Director/COO. The Charleston Group operates nursing homes for senior citizens at 53 locations in Germany.

Kabak studied international management in Karlsruhe. After that, he started his career in the field of care for the elderly. Since 2012 he has gained experiences as a facility manager and later as regional managing director at Orpea Germany.

Kursana, founded by Peter Dussmann in 1985, operates 100 nursing and care facilities for seniors throughout Germany.

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### **About the Dussmann Group**

Founded in 1963, the Dussmann Group employs 68,200 people in 21 countries with ideas and a passion for people. The Berlin-based service company achieved consolidated sales of € 3.0 billion in 2023. The largest business division, Dussmann, is a passionate solutions partner in the areas of Facility Management, Food Services and Technical Solutions. Dussmann Facility Management bundles all integrated facility management services with a high level of in-house performance: cleaning, security services, building services, electrical and communication technology and charging solutions for electric vehicles. Dussmann Food Services offers diverse and sustainable catering concepts for children, staff, patients and guests in retirement homes with warm hospitality. Dussmann Technical Solutions comprises the business units for technical installations and technical services. They offer solutions for the entire life cycle of facilities and buildings, from planning, construction and commissioning to maintenance and repair in the fields of

electrical engineering, automation technology, refrigeration and air-conditioning technology and elevator technology. The joint venture Code Blue by Dussmann offers cyber security solutions that protect companies before, during and after cyberattacks. The Care & Kids division provides care and nursing for 13,400 senior citizens under the "Kursana" brand and childcare close to the workplace under the "Dussmann KulturKindergarten" brand. Germany's largest media department store "Dussmann das KulturKaufhaus" in Berlin is also part of the Dussmann Group. More information at [news.dussmanngroup.com](https://news.dussmanngroup.com)